

TEAMSTERS LOCAL 986

MISCELLANEOUS WAREHOUSEMEN DRIVERS AND HELPERS

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January 12, 2012

Dear Employees at KAG West,

Recently, an administrative law judge for the National Labor Relations Board found that KAG West has discriminatorily denied their employees represented by Teamsters Local 986 the \$1.91 wage increase of August 2010. Specifically, the judge determined that KAG West violated the law by “withholding a wage increase from employees because they selected the Union to be their collective-bargaining representative,” and ordered the company to make all employees “whole for any loss of earnings and other benefits including interest”.

This decision in favor of the employees stems from an unfair labor practice charge filed by Teamsters Local 986 in September 2010. We are awaiting a response from the company as to whether it will comply with the judge’s decision. We anticipate, consistent with its past lack of respect for their employees that the Company will appeal this decision which rightfully reinstated the retroactive wage increases that you should have received in August 2010. In the meantime, Local 986 and your negotiating team have and will continue to fight vigorously for your rights against this unscrupulous employer.

The entire decision can be found at <http://www.teamster.org/kagwest>.

Please feel free to contact my office if you have any questions or need further assistance.

Fraternally,



Chris Griswold
Secretary-Treasurer

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