

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

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C. THOMAS KEEGEL
General Secretary-Treasurer

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July 21, 2009

Paul Walsh, CEO
Diageo
8 Henrietta Place
LONDON
W1G 0NB

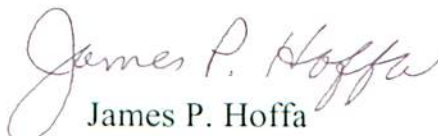
Dear Mr. Walsh:

I urge you to keep the Diageo operations in Kilmarnock and Port Dundas in Scotland open. The loss of at least nine hundred jobs will have catastrophic economic consequences for these workers, their families, and the communities in Scotland.

The strong association for consumers in the US with quality whiskey, Scotland, and the Johnny Walker brand just won't have the same appeal if it becomes associated with blighted communities. We have a strong relationship with our sister union Unite in the United Kingdom. The 1.4 million Teamsters and their families know about the anti-worker policies of Diageo in the United States, and the news of job cuts in Scotland will show that this is a global policy of the company.

Please work with Unite the Union, which represents the workers at these operations, and Scottish elected officials to find a solution that will keep these individuals working.

Sincerely,


James P. Hoffa
General President

JPH/zg

cc: Andrew Morgan, President, Diageo Europe
Tony Woodley, Unite the Union