

TEAMSTERS

National Freight Industry Negotiating Committee



September 10, 2010

Dear YRCW-Teamster Members:

As you most certainly are aware, YRCW continues to struggle to stabilize its business in these extremely difficult economic times. It faces challenges from debt obligations imposed by its lenders as well as from competitors that would like YRCW to go out of business so that they can take the company's customers and your jobs.

The Teamsters Union and your negotiating committee have worked diligently to ensure that our YRCW members have a voice in deciding whether and how they can help this company survive, with the overriding objective of preserving jobs and benefits.

On a personal level, we go to sleep every night and wake up every morning worrying about the enormous toll this situation has already imposed on you and your family. If it wasn't for your sacrifices, this company would have gone out of business. Members have made clear to us that preserving their jobs and benefits is the paramount objective. We have not lost focus on that objective.

The depressed conditions in the freight industry have unfortunately continued to cause serious problems for YRCW. Shipment volumes, despite some improvement during this past summer as reported in YRCW's second-quarter earnings in early August, are still precarious.

We have participated in ongoing discussions with the company's management over the past two years in a continuous effort to identify additional ways to improve the company's ability to compete in these difficult times and more importantly to preserve your jobs, wages and benefits to the greatest extent possible.

In May, we announced the formation of two labor-management committees created to deal with competitiveness and pension issues, and they have been meeting throughout the summer. The goal of the committees has been to determine if there is a solution to address pension and work rules in a way that limits further Teamster sacrifice and best protects our jobs, wages, and benefits while creating a financially stable and sustainable employer.

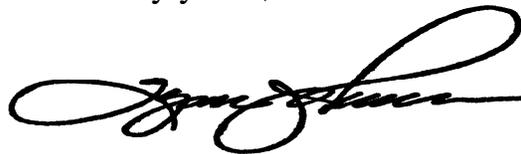
In late August, those committees reported to the Teamsters General Executive Board (GEB) and the full Teamsters National Freight Industry Negotiating Committee (TNFINC), and both bodies authorized the subcommittees to continue discussions with YRCW to explore possible solutions.

YRCW has presented cost savings that we are reviewing to make sure they are necessary to address business needs. However, we are only willing to submit those cost savings for ratification if certain specific conditions are met that help protect your interests, and if the effort supports a comprehensive restructuring that will give the company the best opportunity to not only survive, but thrive, over the long term. Our goal is to help facilitate that restructuring and protect as many Teamster jobs as possible. We do not have a formal agreement, but have been working nonstop following authorization in August from the GEB and the national negotiating committee, and will continue to do so until we have a sustainable YRCW solution that we believe you can ratify.

To be clear, any potential changes to the NMFA will follow the Teamsters Union's Constitution. The decision on whether to accept any changes will be yours.

We are doing our best to keep you informed, so please try to remain patient as we move through this process one final time. We remain committed to providing you the relevant details as they are finalized following the union's constitutional process.

Fraternally yours,

A handwritten signature in black ink, appearing to read "Tyson Johnson", with a large, stylized flourish at the end.

Tyson Johnson, Co-Chairman
TNFINC