

Equity For All

Dear Chancellor Kang:

Through teaching, research and leadership, you have made UC Merced a truly innovative campus. However, we believe that UC cannot be a truly world-class university without fairly-paid and fairly-treated employees.

We are the 14,000 employees who perform clerical, administrative and emergency dispatch work at UC Merced and on all UC campuses. We have not had a pay increase since 2007 and have been working without a contract since 2008. Now UC wants to target us again by refusing future pay increases and by taking money out of our paychecks to pay for a university pension fund that very few of us receive. We are treated differently than every other group on campus.

UC has treated you well, and we hope that during the time you remain here you will advocate for fair treatment for your clerical and allied services staff. We are requesting that you tell UC President Yudof and the UC Regents that we deserve a fair contract with no more delays. After all, we all make the University system work.

**Chancellor Kang, we wish you all the best.
Thank you again for a job well done.**

UC Merced Staff Deserve a Contract Now!



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L O C A L 2 0 1 0

UC Merced Staff Speak Out



"I want to congratulate Chancellor Kang on his retirement from his current position. I hope to retire within the next decade and I feel that I have earned that right through years of hard work. But that right is being taken away and it is an injustice. I hope that Chancellor Kang tries to make the Regents understand that frontline University workers need that retirement money and have worked hard to earn it."

*– Susan White
Public Safety Dispatcher for the Campus Police*



"Even though I'm a young worker, I'm very concerned about the decision that the Regents made in September about the pension. That hurt a lot of my co-workers and has made me reconsider how long I will want to continue working here. The way that they went about their decision shows they don't really care about the effect on us. I hope Chancellor Kang can advocate on our behalf during his remaining time here."

*– Jorge Rodriguez
Public Safety Dispatcher for the Campus Police*



"We work hard and we're tired of not being treated with the respect afforded to other workers on this campus. I'm sick of being the last group that is recognized and rewarded. We deserve better. We deserve fairness and we're asking Chancellor Kang to support us in our demand for fairness."

*– Cindy Roberts
Administrative Assistant for the Office of Student Life*



"Chancellor Kang has done a great job building up the Merced campus. Unfortunately, for frontline workers like myself, our wages and pension have been torn down by the Regents. I'd like to ask Chancellor Kang to tell the Regents to build a secure foundation for workers. We've earned it."

*– Brent Patrick
Night/Weekend Services Coordinator for the Library*