Teamsters Leadership Academy

Schedule

2013 TEAMSTERS LEADERSHIP ACADEMY SCHEDULE

New Officer Training and Education (NOTE)

Date: February 20-22 Location: IBT, Washington, D.C.

This three-day program is reserved for Teamster principal officers, secretary-treasurers and trustees. It concentrates on the essential information newly-elected officers need to fulfill their constitutional and legal responsibilities.

Cost: $165

Arbitration: Building Skills, Knowledge and Confidence

Date: March 12-14 Location: IBT, Washington, D.C.

This three-day program is designed to provide experience in preparing and presenting an arbitration case. Teamster representatives will be given an overview of the entire arbitration process then will be divided into union and management teams, given a case and asked to prepare for a hearing. Actual hearings will be conducted. Attorneys and arbitrators will provide instruction throughout the program. **Cost: $165.00**

Business Agent Skills in Survival (BASIS)

Date: April 8-12 or October 7-11 Location: IBT, Washington D.C.

This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamsters business agent. Topics include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. **Cost: $275.00**

Representing Members under the Railway Labor Act

Date: May 29-31 Location: IBT, Washington, D.C.

This three-day program is designed to give an overview of the Railway Labor Act. Topics include the history of the RLA, negotiation procedures and grievance handling in accordance with the Act and functions of the NMB, among other RLA regulatory agencies. It will also provide participants with a comparative analysis of the differences between the National Labor Relations Act and the Railway Labor Act. **Cost: $165**

Collective Bargaining: Negotiating Strong Teamster Contracts

Date: June 18-21 Location: JC 40, Pittsburgh, Pennsylvania

This four-day program is designed for business agents and local officers who are responsible for bargaining labor contracts in the private and public sectors. The program will cover the legal aspects of collective bargaining, a bargaining time line, employer research, ways to build member solidarity, and bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.) Special emphasis is placed on contemporary and difficult bargaining questions including health care and pension. **Cost: $200**

Thinking Strategically: The Next Level of Representation

Date: July 29-31 Location: JC 25, Chicago, Illinois

This three-day program is for experienced business agents who have mastered the skills of contract enforcement and are seeking new ways to manage their work. The program will begin with a roundtable analysis of challenges facing the labor movement including the changing demographics of the workforce, the open attacks on working families, and the widening spectrum of issues facing workers today. Participants will examine structures for mobilizing Teamster members and managing their time to balance work and family. **Cost: $150**

Mobilize, Energize and WIN!

Date: August 13-15 Location: LU 667, Memphis, Tennessee

Mobilizing our base is the most critical component in an internal organizing strategy. This three-day program is designed to give Teamster leaders and staff an opportunity to develop an action plan that will engage members in campaigns such as organizing, preparing for contract negotiations and building support for grievances. Through the use of case studies, the training will highlight principles and guidelines for building a successful internal organizing campaign. This program is highly recommended for organizers working in states with right to work or less laws. **Cost: $150**

Organizational Skills for Local Union Office Managers

Date: November 6-8 Location: IBT, Washington, D.C.

This three-day program is structured to provide local union office managers with skills and techniques to handle the internal business of the local union while running an efficient office. Topics include TITAN, time management, managing staff, overview and history of the IBT, among others. Additionally, the program will give participants an opportunity to network and exchange ideas. **Cost: $165**

Local Union Communication: The Social Art of Educating Members

Date: December 3-4 Location: Local 986, Los Angeles, California

This two-day Teamster Leadership Academy will explore the various ways Teamster affiliates can communicate with their members such as through social networking, flyers, newsletters and web sites, and how to use each effectively to invigorate members to become activists and to educate them on workplace and social justice issues. **Cost: $100**

Teamsters Leadership Academy
Registration

I am registering for (see attached Schedule for program descriptions):

NOTE ($165) _____
Arbitration ($165) _____
BASIS in April ($275) _____
Railway Labor Act ($165) _____
Bargaining ($200) _____
Thinking Strategically ($150) _____
Member Mobilization ($150) _____
BASIS in October ($275) _____
Office Managers ($165) _____
Local Union Communication ($100) _____

Mr./Mrs./Ms. (Circle one) Name: _____

Local Union/Other Affiliate: _____

Position/Title: _____

Cell phone: _____ **Email:** _____

PO/Local Union Email: _____

Address: _____

Would you like your confirmation letter <u>emailed</u> or sent through the <u>USPS</u>? (Please circle one.)

Please tell us about your background with the Teamsters Union to give us an idea of your level of experience.

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Please return this form with your payment to Marie Nolan, IBT Training & Development Department, 25 Louisiana Avenue, NW, Washington, DC 20001. Or, fax this registration to 202-624-6851 and bring your payment with you to the program.