

## We Have a Date!

We will be voting on Friday, August 13 and Monday, August 16 for our Teamster election. Times and locations will be announced. Soon, we'll have the opportunity to make a decision that will affect our futures in a profound way and give us a voice on the issues that matter most to us:

- *Receive fair wages and better benefits that reflect the skills and training we have;*
- *Improved safety;*
- *Paid time and one half for working more than eight hours a day or 40 hours per week;*
- *Enjoy breaks and lunches that workers are entitled to receive;*
- *Paid for all time worked in the service of the employer, and*
- *To be treated with respect, dignity and fairness.*

We've been working for several months to get to this point – now all of us need to continue to stand together so we can win the respect we deserve. Together, we're ***DRIVING FOR RESPECT!***

For more information about our campaign to form a union with the Teamsters, call Charlie Stephenson at **(202) 528-5788** or John Palmer at **(202) 439-7370**.

Also, visit [www.teamster.org/kagwest](http://www.teamster.org/kagwest)

Join the Teamster KAG West text message group now and get Teamster campaign updates sent directly to your phone! Just text **"KAGWEST"** to **86466** today!



# COMPANY'S CAMPAIGN OF **DECEPTION**

# Pacify, Brainwash, And Scare Tactics

During every union organizing drive companies engage in the same behavior in order to crush your right to form a union. Much of this is orchestrated by high-priced law firms, also known as union busters. The company will spend thousands and thousands of dollars in an effort to defeat your right to a voice in the workplace. Below you will find a few of many of the most common tricks and ploys.

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## PACIFICATION TACTICS

### 1. Give you a raise.

*Pacification Date*\_\_\_\_\_

### 2. Entertain you and your family with picnics & BBQ's.

*Pacification Date*\_\_\_\_\_

### 3. Offer supporters management jobs.

*Pacification Date*\_\_\_\_\_

### 4. Offer to fix problems never addressed before.

*Pacification Date*\_\_\_\_\_

### 5. Give us a second chance.

*Pacification Date*\_\_\_\_\_

### 6. Bring back a respected supervisor.

*Pacification Date*\_\_\_\_\_

### 7. Send letters to your house, from the boss.

*Pacification Date*\_\_\_\_\_

### 8. Fire the most hated supervisor.

*Pacification Date*\_\_\_\_\_

## SCARE TACTICS

### 1. Threaten to close the business.

*Scare Tactic Date*\_\_\_\_\_

### 2. Threaten that you could lose everything in negotiations.

*Scare Tactic Date*\_\_\_\_\_

### 3. Portray our Union as outsiders.

*Scare Tactic Date*\_\_\_\_\_

### 4. Threaten you with layoffs and job cuts.

*Scare Tactic Date*\_\_\_\_\_

### 5. Dues, Strikes, Fines, and Assessments.

*Scare Tactic Date*\_\_\_\_\_

### 6. No more open door policy.

*Scare Tactic Date*\_\_\_\_\_

### 7. Hold one on one meetings.

*Scare Tactic Date*\_\_\_\_\_

### 8. Hold captive audience meetings.

*Scare Tactic Date*\_\_\_\_\_

### 9. Discredit organizing committee and organizers.

*Scare Tactic Date*\_\_\_\_\_

### 10. Show violent films about the Teamsters.

*Scare Tactic Date*\_\_\_\_\_

### 11. Discuss corruption in the Teamsters.

*Scare Tactic Date*\_\_\_\_\_

### 12. Discuss Union official's salaries.

*Scare Tactic Date*\_\_\_\_\_

### 13. Discuss charges against Union officials.

*Scare Tactic Date*\_\_\_\_\_

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These are only a few of many tactics that the company will use to defeat your attempt to form a union. Keep track of the dates and see for yourself.