

The TEAMSTERS **CAN** and **WILL** Reopen the Contract

Much has been said over the past few weeks regarding the Teamster's ability to reopen the very narrowly ratified Maintenance contract. Here are the facts. The Teamsters, after ejecting AMFA from the property at UAL, notified UAL that we intended to reopen the AMFA MX contract. UAL recognized our right to reopen and solicited dates from us to begin bargaining. Rather than rush to the table, however, the membership decided through a survey that a tactical delay in reopening was the best decision owing to the fact that the industry was in turmoil in 2008 and bargaining at that time would not have resulted in the gains realized in the recently ratified agreement for Teamster Mechanics at UAL. Nonetheless, the point is that UAL never claimed that the Teamsters had no right to reopen the contract once it took over representation from AMFA.

Similarly, in 2005, the Teamsters took over the representation of Mechanics from the IAM at Piedmont Airlines. Initially, after the Teamsters filed a Section 6 Notice to reopen the concessionary IAM contract, the airline refused to meet with us. We immediately filed suit in Federal Court under Section 2, First of the Railway Labor Act to force the company to come to the table. At the eleventh hour, Piedmont capitulated and agreed to settle out of court and begin bargaining on a new contract. We are confident that Piedmont agreed to do so in order to save face before a court decision ordering them to the table was issued.

The fact is that Teamsters Airline Division will not waiver from our stance that we can and will reopen your contract just as we have done in the past! Please do not let fear mongering dissuade you from making the right choice. Choose strength, choose the Teamsters!



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at 877-589-4951 or visit www.teamster.org/aam***