

What You Need to Know About Dues

Dues provide the resources to stand up for good jobs and benefits, decent working conditions and a better future for our families. That's why union members earn 28 percent more on average than nonunion workers. They also receive 54 percent more in benefits.

The Teamsters Union's Constitution has set dues at 2.5 times our base rate of pay once a month, or 2 times our base rate if you make \$11 an hour or less. If a member's rate of pay is \$20, his monthly dues rate will be \$50 per month.

We do not pay any dues until we ratify and sign our first contract, and the dues will not be retroactive to the date of the union vote. Also, a lump sum will not be owed at the signing of the contract. We will not be charged any initiation fees. The Teamsters is 100-percent funded by members—the union accepts no money from outside sources in order to protect

its integrity and independence. Union dues go directly to paying for the costs of running the union and representing members.

Most of our dues stay with the local. Dues fund activities that give workers more power at the bargaining table, in the statehouse and in the community.

The membership pays union dues to provide for organizing expenses, office equipment, telephones, training and regular administration expenses. Union dues help pay attorneys to assist in negotiations, grievances and arbitration.

Members receive information about the expenditure of dues money at regular monthly membership meetings. The International Union publishes its annual audited financial statement in the union magazine, which is sent to every member. Local unions file annual reports with the U.S. Department of Labor.



For more information about our campaign to form a union with the Teamsters, call Charlie Stephenson at **(202) 528-5788** or John Palmer at **(202) 439-7370**.

Visit our campaign Web page: **www.teamster.org/kagwest**

To sign up for text messages, text "**KAGWEST**" to **86466** today!

Join our **Facebook** page, **KAG West Workers for Teamsters**.