## HOME VISITS ARE IMPORTANT TO BUILDING A STRONG UNION

The Teamsters often use home visits in our efforts to build a strong, worker-driven union.

Here are the reasons why:

- During a Teamster campaign we try hard to reach every worker so that everyone
  has the same information and gets questions answered. It is usually not possible
  to reach everyone at work, so we visit folks at home or set up meetings with them
  wherever it is convenient.
- It is important to meet with workers away from the worksite so that a real conversation can happen without worries about supervisors, antagonists or others overhearing the conversation.
- Visits at home work particularly well because generally people are comfortable and relaxed in their homes and a real conversation is possible. Most folks appreciate the effort it takes to have those conversations.
- Home visits are essential to building a democratic, worker-driven union.

This form of one-on-one communication has proven very effective in having informative and productive conversations with the workforce. Although highly labor intensive, the Teamsters Union believes in understanding the workforce's true concerns, answering everyone's questions, and giving workers their voice in their Teamsters union.

Once the Teamsters become the bargaining representative at American Airlines, members are encouraged to stay involved.

A UNION IS ONLY AS GOOD AS ITS EDUCATED AND ACTIVE MEMBERS.

