



CUE-Teamsters News

JULY 29, 2010

Information published by the Coalition of University Employees (CUE)-Teamsters Local 2010 on matters of critical importance to University of California employees.



CUE-Teamsters Hold Strategic Meeting in Los Angeles

Every campus was represented when over fifty CUE-Teamsters Local 2010 leaders and staff came together on July 17-18 to kickoff our campaign to get a fair contract that respects the sacrifices and contributions made to the University of California by its 14,000 clerical and allied services workers. The group met with Teamsters Public Services Division Director Michael Filler and staff from the Teamster Organizing, Strategic Research and Campaigns (SRC), Communications and Training & Development departments.

The two days of training and information sessions included a legal update and an overview of how to implement a strategic

contract campaign. Dorthea Stewart, a 20-year employee at UC San Diego, attended the training session in Los Angeles and said, "Our affiliation with the Teamsters is the best thing that CUE could have ever done – it allows us to participate in the benefits of a large organization and we can still maintain our independence and the core CUE values."

Another participant at the training was Stephanie Dorton, a 15-year employee at UC Berkeley, who said, "As a newly-born Teamster I am excited about the training and the benefits that are now available to our CUE-Teamster members."

Randy Cammack and Rick Middleton,

Teamster Vice Presidents, spoke with the group about how the Teamsters work and what support the Joint Councils can offer to our members. Randy Cammack also invited CUE-Teamster members to attend the California Teamster Public Affairs Council Executive Board and Policy Board members' Meeting at Teamsters Joint Council 42 in Covina, California later that week. Statewide members of the California Teamsters Public Affairs Council gathered to discuss which candidates for statewide offices the Teamsters would endorse. The CUE-Teamsters who attended made a plea about supporting candidates for office who would back CUE-Teamster Local 2010's efforts to win respect

and a fair contract for the University of California's clerical and allied workers.

Crucial to gaining respect and a fair contract for all CUE-Teamsters will be the building of a Communication Action Network (CAN) on each campus of the University of California. Members who volunteer to be CAN representatives will be asked to share information with 5 to 7 bargaining unit members in their workplaces and to provide feedback to the union.

If you are interested in becoming a Communication Action Representative for our contract campaign, please contact us at: clericals@cueunion.org. Working together we CAN win a good contract!

State Board Rulings Reaffirm Teamster Affiliation

The Public Employment Relations Board of the State of California issued a series of decisions on July 19, rejecting legal challenges to the affiliation of the Coalition of University Employees (CUE) with the Teamsters. Eighty-one percent of CUE's voting members voted in May to join forces with the 1.4 million-member Teamsters. CUE was subsequently chartered as CUE-Teamsters Local Union No. 2010.

The CUE-Teamsters union is currently focused on winning a fair contract for its members in the face of University attempts to roll back wages and benefits for clerical and allied services workers who are already woefully underpaid.

Previous legal challenges to the CUE-Teamsters affiliation had already been rejected by the California Superior Court

and an AFL-CIO Labor Arbitrator.

"The interests of the CUE-Teamster members can best be served by labor uniting against the University's efforts to deny a fair contract with adequate wages to hard-working UC employees," said Michael Filler. "We are happy that raiding efforts by other unions have now ceased, and that all of our time can now be spent on fighting for a good contract."

CUE-Teamsters Local 2010 Stands Tall at Regents' Meeting

Representatives from CUE-Teamsters Local 2010 attended and spoke at the recent University of California Regents' Meeting held in San Francisco to ensure that the interests of our statewide membership will be heard.

"Teamsters General President Jim Hoffa is taking a personal interest in seeing that the union's CUE-Teamsters Local 2010 members receive whatever professional and technical assistance is needed to secure a fair contract that respects the vital contributions made by staff throughout the state," said Michael Filler.

Amatullah Alaji-Sabrie, CUE-Teamsters Local 2010's chief negotiator, told the



Regents that CUE-Teamster employees are predominantly women, and their wages lag far behind their counterparts. Yet the University expects these employees to sacrifice more than other University staff by accepting no pay increases and contributing more from their low wages to a pension system from which few will benefit.

In addition to conducting a comprehensive analysis on wages and benefits, the union is undertaking a major investigation based on numerous reports of bullying, discrimination and other forms of mistreatment throughout the UC system.

"Once we have gathered the evidence and documented the cases in detail, we intend to share our findings with the University so that those creating or permitting a hostile work environment will be dealt with. No workplace should tolerate such behavior, especially a highly-regarded learning institution like the University of California. This is a new day," added Filler, "And the Regents should be prepared to work with us to resolve key employment issues impacting this 14,000 person workforce. Respect is a Teamster contract."



www.cueunion-action.org or www.teamster.org

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