

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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General President

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## MEMORANDUM

To: Principal Officers of Teamsters Local Nos. 179, 301, 673, 705, and 710

From: Tyson Johnson, International Vice President and National Freight Director

A handwritten signature in black ink, appearing to read "Tyson Johnson", is positioned to the right of the "From:" line.

Re: General Executive Board Resolution

Date: November 24, 2009

On today, November 24, 2009, the General Executive Board, after extensive discussion, exercised its authority under the International Union Constitution and passed a resolution which terminates the exceptions or policies that granted Local Unions in the Chicago and vicinity the right to negotiate "white paper" bargaining agreements, rather than participate in national bargaining in the freight industry.

The effect of the General Executive Board resolution is to rescind any previously granted exemption or policy permitting Locals 179, 301, 673, 705, and 710 to negotiate separate "white paper" collective bargaining agreements for classifications of employees who have been historically covered by the National Master Freight Agreement. Accordingly, the city drivers represented by Locals 179, 301, 673, and 705 and dock workers represented by Locals 179, 301, 673, and 710 are immediately accreted into the appropriate Supplements to the National Master Freight Agreement along with similarly classified members of all other Local Unions with white paper freight industry contracts.

**Members covered by white paper contracts will not lose any existing working conditions contained in their contracts that are superior to those in the National Master Freight Agreement and its Supplements. Such superior conditions, if any, may include, but not be limited to separate grievance procedure, local work rules, superior wages, or benefits.**