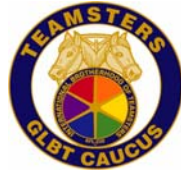


**TEAMSTERS
GLBT
CAUCUS**



**"Unity
Pride
Strength
and
EQUALITY!"**



**INTERNATIONAL BROTHERHOOD OF TEAMSTERS GLBT CAUCUS
Membership Application**

*** All Membership Information Is Kept Confidential**

Please Print

Name _____
Last First Middle Initial

Address _____ City _____

State /Province _____ Zip /Postal Code _____ Occupation _____

Union Affiliation _____ Union Local # _____ Joint Council # _____

Date of Birth ____ / ____ / ____ Telephone No. Home (____) _____

Email Address _____

- Active membership is open to active Teamster members in good standing. Active members shall enjoy all rights and privileges of the Teamsters GLBT Caucus.
- Associate members shall not be voting members of the GLBT Caucus; however, they shall have the right to vote for two associate members of the Board of Directors and shall enjoy all rights and privileges of the Teamsters GLBT Caucus as provided in the bylaws.

I WOULD LIKE TO JOIN THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS GLBT CAUCUS AS: (Check appropriate space)

_____ Active Teamster member - \$50.00 per year * *Please include a receipt of your latest dues payment or check-off with your application.*

_____ Individual Associate member - \$30.00 per year

Please make check payable to: **Teamsters GLBT Caucus;** Mail to: **Teamsters GLBT Caucus, P. O. Box 156, Richmond MI. 48062**

Signature _____ Date _____

The Journey Begins...

In September, 2004 three members of the Teamsters Human Rights Commission met in Kansas City, Missouri to discuss the need for a Gay, Lesbian, Bisexual and Transgender (GLBT) Caucus within the International Brotherhood of Teamsters. An immediate need was recognized to advance understanding, acceptance and respect of GLBT issues within the Teamster Organization and our workplaces. Additionally, we envisioned a caucus that would promote activities which would further the rights and interests of the Teamster GLBT Community.

We have worked together with a single vision and mission to establish a Board of Directors. The Organization's Bylaws outlining our structure, goals and objectives have been completed. Articles of Incorporation have been filed with the State of Michigan and we are currently in the process of applying for tax exempt status under IRS Code 501(c).

With much anticipation and excitement, we have arrived at the point of recruiting members in an endeavor to establish and address the needs of GLBT Teamsters.

Membership

1. Active Membership

Active membership in the Teamsters GLBT Caucus shall be open to all Teamsters in good standing with the IBT. An active member shall enjoy all rights and privileges of the GLBT Caucus.

2. Associate Membership

You don't have to be GLBT and a Teamster to join!

We welcome families, friends, co-workers, anyone who supports the goals of our organization! While associate members don't vote on Caucus affairs, they vote for two members of the Board of Directors. Unless otherwise provided in the bylaws, they shall enjoy all rights and privileges of the Caucus, such as attending Conferences and workshops.

GOALS AND OBJECTIVES

The primary purpose of the Teamsters GLBT Caucus is to unify, educate and empower Gay, Lesbian, Bisexual and Transgender members of the International Brotherhood of Teamsters and the workforce at large, to ensure equality in the workplace and to enhance workers' power at the bargaining table, in organizing campaigns, and in the political arena.

The Caucus intends to accomplish these objectives through the following actions:

1. Advancing understanding, compassion, equality, acceptance and respect within the Teamster Organization through education and awareness.
2. Bringing together members of the Caucus and other persons of good will for the purpose of promoting and participating in economic, cultural, civic, legislative, political, educational, fraternal, charitable, welfare, social and other activities which further the interests of the International Brotherhood of Teamsters, the labor movement and working people in general.
3. Opposing discrimination and oppression in the workplace and in all aspects of society through education and advocacy.
4. Assisting other non-profit organizations having related purposes and objectives.
5. Participating in community service activities.
6. Engaging in political advocacy with the goal of creating equal opportunity for all citizens in the workplace and in the greater community.

The Journey continues...

As Union members, we know there is strength in numbers. We need your assistance, involvement and support.

We invite you to become a member of the Teamsters GLBT Caucus!

Dues and contributions will be used for the purposes of promoting the goals and objectives of the Organization.

Please join us to help make the GLBT Caucus an integral force within our union!

Teamsters

GLBT Caucus

P. O. Box 156

Richmond, MI. 48062

Teamstersglbt@hotmail.com

"Unity, Pride, Strength

And

Equality!"