

TEAMSTERS

National Freight Industry Negotiating Committee



August 17, 2009

Dear New Penn Teamster:

Since August 7, when the ballots for the proposed Memorandum of Understanding (MOU) on the Job Security Plan for employees of YRC, Holland and New Penn were counted, members have reached out to us asking about the next steps. While a majority of workers at YRC and Holland ratified this agreement, New Penn workers rejected the MOU.

After the ballots were counted, YRC Worldwide Inc. (YRCW) called for an emergency meeting with the Teamsters National Freight Industry Negotiating Committee (TNFINC), which took place August 11. During the August 11 meeting, the company indicated that it plans to call for a Change of Operations in the near future to merge New Penn into YRCW.

Because the merger could cost hundreds of Teamster jobs, the majority of New Penn local unions have also requested a revote by New Penn members. During a conference call with New Penn local union leaders the next day, local leaders reiterated their desire for a revote.

Therefore, we are asking our New Penn members to vote again on the MOU. On or about Wednesday, August 19, ballots will be mailed to New Penn members, and the ballots will be counted on September 9.

More information will be coming with your ballots.

Fraternally,

A handwritten signature in black ink, appearing to read "Tyson Johnson".

Tyson Johnson, Co-Chairman, TNFINC