


TEAMSTERS

National Freight Industry Negotiating Committee



MEMORANDUM

To: All Freight Local Unions

From: Tyson Johnson, Co-Chairman, TNFINC 

Re: YRCW Job Security Plan – Leave of Absence Provision

Date: July 17, 2009

The following is TNFINC's clarification of the intended meaning and application of Paragraph #19 (Leave of Absence) of the Revised YRCW Job Security Plan:

During the period between July 1, 2009 and December 31, 2010 of the Non-Permanent Pension Contribution Termination, bargaining unit employees are permitted to take a leave of absence, up to and not to exceed 18 months, without pay to work for another employer which participates in a Teamster Pension Fund. The purpose of the leave is to give employees an opportunity to work for an employer which contributes to a Teamster Pension Fund during the 18 month period in which the YRCW companies are not making contributions and the employees are not receiving accruals of benefits. During the leave of absence, the YRCW companies are not obligated to make any contributions on behalf of the employees on leave.

This clarification should be of assistance to you as you conduct your membership meetings.