

Rethinking AMFA

For ten years, AMFA has been trying to bring change at American Airlines. And in ten years it has never been able to move us to an election.

It's time to rethink AMFA.

SHRINKING IN SIZE AND STATURE

AMFA likes to position itself as a craft union focused on our needs. The truth is they are a dying association gasping their last breath.

NO MEMBERSHIP

AMFA has lost 10,000 members since 2007. Today, AMFA represents less than 2,600 mechanics – all at Southwest and Alaska Airlines.

NO MONEY

AMFA is financially unstable with only \$225,000 in the bank. That's not nearly enough to represent us.

NO FIGHT

AMFA caused a devastating setback for Northwest Airlines mechanics when orchestrating the suicide strike that cost thousands of mechanic jobs and embarrassed organized labor. Hundreds of jobs have been outsourced at Alaska Airlines. At Southwest, AMFA permitted line work to be outsourced to Central America in its last contract. Thousands of jobs were outsourced at United and AMFA failed to fight the proposed "sale" to the highest bidder of the huge SFO maintenance base.

NO ABILITY TO BRING CHANGE AT AMERICAN

AMFA can't bring us change at AA. Ten years of waiting is long enough!

The Teamsters represent 18,000 airline mechanics – six times the number as AMFA!

Make the RIGHT choice! Support the Teamsters – a union with a proven track record of success and the size and will to bring change at AA.



AA Mechanics and Related for
TEAMSTERS

For more information, call the campaign hotline at 877-589-4951 or visit www.teamster.org/aamx.

TEAMSTERS OR AMFA?

WHO DO YOU WANT IN YOUR CORNER?

NEGOTIATIONS & CONTRACT ENFORCEMENT:

Who do You Want at the Bargaining Table for You?

Teamsters

- **Tough, Professional, Innovative and Seasoned Airline Negotiators**
- **Best Contracts in the Industry**
 - Best scope language
 - World-class defined benefit pensions
- **Aggressively and Effectively Fights to Block Outsourcing at the Bargaining Table and in Congress**
- **U.S. and International Allies**
- **Efficient Grievance Processing and Real Contract Enforcement**
- **Strike Fund**

AMFA

- Junior Varsity Negotiators
- Give-Back Contracts
 - Thousands of jobs lost at NWA, UAL and Alaska Air
 - Will not seek defined benefit plan
- Little Talk, No Action, No plan to fight outsourcing
- Few If Any Allies in U.S. or Abroad
- Inadequate Grievance Handling
- Scant Resources for Arbitrations

STAFF AND EXPERTISE:

Who Has the Manpower to Fight a Billion Dollar Company?

Teamsters

- **Huge Staff including Entire Departments with Nationally Prominent Experts**
 - Best Aviation Labor Attorneys in the U.S.
 - Airline Industry Professional Negotiators
 - Airline Economists and Financial Analysts
 - Political Action Experts and Lobbyists
 - Strategic Research Dept.
 - Industry Research and Contracts Experts
 - Pension Experts
 - Communications Professionals
 - FAA Regulatory Experts

AMFA

- Inadequately Staffed and Funded; Few Employees and Little In-House Expertise
 - No comparable departments and no comparable expertise
 - Primary outside legal firm is a small management-side labor firm that represents maritime trade (corporate) associations

FINANCIAL STRENGTH:

Who Has the Resources to Fight a Billion-Dollar Company?

Teamsters

- **IBT is Rock-Solid**
- **Assets = \$212,176,235**
Source: 2011 LM-2
- **Expenditures for Representational Activities = \$49,860,739**
Source: 2011 LM-2
- **Political Activities and Lobbying = \$7,749,014**
Source: 2011 LM-2
- **Large Dedicated Strike Fund = \$100,000,000**
Source: IBT

AMFA

- AMFA is Weak
- **Assets = \$1,492,881**
Source: 2011 LM-2
- **Expenditures for Representational Activities = \$1,069,264**
Source: 2011 LM-2
- **Political Activities and Lobbying = \$37,044**
Source: 2011-LM-2
- No Dedicated Strike Fund

LEADERSHIP AND CLOUT:

Who Employs and Has Access to the Staff and Outside Experts Needed to Fight a Billion Dollar Company?

Teamsters

- Hoffa
- **1.4 Million Members**
 - More than 400 Local Unions
 - 21 Trade Divisions
 - Airline Division
 - 80,000 Airline Division members
 - 18,000 Mechanics
- **Huge Political Action Committee**
- **Hundreds of National, Regional and State-Wide Leaders**
- **Tremendous Political Clout in Federal Government and State and Local Governments**

AMFA

- Key
- Less than 2,600 Members and Shrinking
- No Political Action Committee
- About 5 National Officers Scattered Throughout the Country
- Little or No Political Clout in Federal, State and Local Governments



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