

SETTING THE RECORD STRAIGHT

No Union Has
Successfully Fought
Outsourcing More
Than The Teamsters

The Teamsters have been clear about our record as the leader in the fight against outsourcing. While other groups have put out information that is utterly distorted and flatly untrue, we forcefully stand by our record because no other union has done more to combat outsourcing in the airline industry.

Bringing Jobs Back at UAL and CAL

- **Most outsourced maintenance work that took place at United Airlines and Continental happened before the Teamsters** became the bargaining representative. When the Teamsters were voted in at UAL, 11,000 jobs had been lost due to weak representation by the IAM and AMFA. When the Teamsters were voted in at CAL, the DEN and LAX bases had already been outsourced.
- We have brought previously outsourced jobs back! **We brought back 400 mechanic jobs at UAL** and we continue to fight for more. **We brought back more than 500 mechanic jobs at CAL**, including 737 and 757 check lines.

Saving the SFO Maintenance Base and Reopening Others

- Teamsters **saved the 4,000 jobs at the UAL San Francisco maintenance base**, which the company was trying to sell. Strong Teamster-negotiated contract language protects the base from closure or sale and includes no-layoff language.
- At SFO, the **de-Ted project has been performed in-house and we kept international cabin upgrade modifications in-house. "Low cost carrier" aircraft has been brought back** to mainline fleet configuration and **we also kept pylon mods – which had been scheduled to be outsourced to TIMCO – in-house.**
- Teamsters brought the UAL **furlough list at SFO down from 2,000 to 200.**
- On Date-of-Signing at UAL, the following cities were **reopened for maintenance: PHX, LAS, BOS and HNL.** Stronger scope provisions in the new contract led to the reopening of **SAN, SNA and DCA.**

The Teamsters Aviation Mechanics Coalition Leads the Fight Against Outsourcing

- **REPORT:** Produced a report for Congress regarding the threat of outsourcing and gathering research through the TODR (Teamsters Outsourcing Defect Report).
- **EDUCATE:** Organized first outsourcing summit attended by industry, political leaders.
- **NEGOTIATE:** The strongest job protection contract language in the industry.
- **TESTIFY:** Gave congressional testimony before a subcommittee on the dismal security at Aeroman in El Salvador, a major overhaul facility which the TAMC personally visited.
- **FIGHT:** Waged a strong fight to keep language holding foreign MROs to the same standards as US mechanics in the FAA reauthorization bill, including a provision to bring work back to America and make it harder for airlines to outsource our mechanics' jobs.
- **LOBBY:** Pushing for requirements for criminal background checks and more FAA visits at foreign repair stations and weighing in heavily on the recent NPRM for repair stations.
- **PRESS:** Organized job actions at seven airports that resulted in a hard-hitting Lou Dobbs CNN report exposing outsourcing in the industry. Other TAMC-facilitated media include a PBS Frontline story on outsourcing and the new book *Attention All Passengers: The Airlines' Dangerous Decent and How to Reclaim Our Skies*, written by William J. McGee.
- **NETWORK:** Continuous outreach to allies to build a coalition against outsourcing.

The threat of outsourcing is very real. Other organizations trivialize the issue when they put out false and dishonest claims just to score points. No union has taken a stronger stance against aviation outsourcing than the Teamsters.

The Teamsters claim they can stop the outsourcing of aircraft maintenance. But, where were the Teamsters when United held the big party to celebrate its 100th aircraft to undergo a heavy maintenance check at the Ameco maintenance repair hanger in Beijing, China?

This celebration took place in May 2011, well over a year ago. How many more heavy checks has the Teamsters allowed outsourced since then?



The Teamsters held a press conference in Tulsa on February 16. During this event, their representatives were asked whether the IBT had permitted "C" Checks and other heavy overhaul functions to be outsourced in its contract with United Airlines. The Teamsters denied they had done so which was not an accurate statement. In order to correct the record on this matter, we will review the history of the foreign outsourcing provisions in the United Mechanic and Related Agreement.

The truth is that the UAL heavy check was outsourced to China before the Teamsters became the representative at United. The China contract was renewed in 2010. When work is outsourced, it's hard to bring it back. Yet the Teamsters have done just that – bringing back hundreds of jobs at UAL and CAL.

AA mechanics deserve no less than the representation of a union that will fight for them, holding the line against outsourcing and bringing jobs back at American.



AA Mechanics and Related for
TEAMSTERS

For more information, call the campaign hotline at 877-589-4951 or visit www.teamster.org/aamx