



TEAMSTERS
LOCAL UNION No. 2727
UNITED PARCEL AIR MAINTENANCE
AND RELATED CLASSIFICATIONS

United States and its Possessions
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To: **All American Airlines and US Airways Mechanics & Related Employees**

On behalf of the 1,221 Aircraft Maintenance and Related Teamsters at UPS Airline, I want to express our strong support to American Airlines and US Airways mechanics and related workers and your respective campaigns to become Teamsters.

As aviation maintenance and related professionals, we know firsthand that the representational strength and negotiating power of the Teamsters is second to none. Across the board, our Teamster contract is the best in the industry. We enjoy the highest standards in terms of pay, benefits, work conditions, retirement, and job protection. Mechanics and related workers at UPS Airline are at the top of the industry because they have the powerful representation of the best airline mechanics union in the country.

In 2010, we won an important arbitration victory against outsourcing, upholding our jurisdiction over "A" check-type maintenance work on Boeing 767 aircraft. UPS had been subcontracting the work to a vendor in Taiwan while the aircraft were on layover at overseas locations. The arbitrator found that the strong scope language in our contract provided that this work was within Local 2727's work jurisdiction and had to be performed by our Teamsters.

As recently as March 2013, we won a subcontracting case involving our Technical Publications Specialist. UPS decided in July of 2012 to subcontract manual update work to a vendor that was using the latest software program and laid off five Teamster members. An arbitrator upheld the Local's grievance, ordered UPS to cease and desist subcontracting manual revision work and immediately reinstate the five laid off members with full seniority, back pay and benefits.

These are just two examples of what powerful Teamster-negotiated contract language can do to protect aircraft mechanic jobs. While UPS is a cargo carrier with many important distinctions from passenger airlines like American and US Airways, the fact is that the Teamsters have an unparalleled record fighting for the strongest contracts in our industry.

We know about the difficult times you all have endured at American and US Airways, suffering through bankruptcy, loss of jobs, weak representation and concessionary bargaining. While you have faced furloughs, outsourcing and other givebacks, we want you to know that the Teamsters are the only union that can restore the hope and dignity of your work at both airlines during the merger.

We want to support you in any way we can. We hope more of you will sign Teamster cards and choose Teamster power at American and US Airways – it's the surest way to turn things around and work toward higher standards like the ones we have at UPS Air.

We look forward to welcoming you as brothers and sisters in the Teamsters Union.

Fraternally,

Bob Combine
President, Teamsters Local 2727