

TITLE II



No Union Fights Harder Than The TEAMSTERS

The Teamsters Have A Strong Track Record Fighting for Title II Mechanics

- The Teamsters are committed to representing Title II employees at American Airlines.
- The Teamsters are committed to protecting ALL Title II jobs.
- At AA, we've lost a lot of Title II work to outsourcing, including at BDL, PHL, EWR, HDQ, FSU and SRO. Our only chance to turn things around is to become Teamsters.
- The Teamsters have an unmatched record when it comes to representing the Title II classification in the mechanics and related craft. Look at United Airlines where the Teamsters:
 - negotiated strong job protection language covering facility maintenance mechanics
 - kept Title II stations open including SEA, PDX, SFO, IAD, LGA, and JFK
 - brought back outsourced Title II jobs in PHX, HNL, BOS, and PHL
 - kept the huge maintenance base open at SFO, protecting hundreds of Title II jobs
- Teamster Commitment: The Title II classification will be fairly integrated on the combined AA-US Airways seniority list by date of hire in the craft.

The bottom line is that the Teamsters are the only choice for protecting and furthering our Title II job classes. They are committed to fighting for Title II – and their track record at United proves it.

With the TEAMSTERS We Can WIN!

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The Teamsters have opened up stations for ground equipment and facilities at United with their first contract. We now have the right to review contracts with vendors when it comes to outsourced facility work so we can bring the work in house. The trades are also recognized with license pay and we have true scope language.

– Ken Meidinger, UAL Facilities, DEN



Before the Teamsters came in, we lost all facility work in Boston. I had to move to IAD for two years so I could keep working. But with their strong representation and negotiating power, the Teamsters were able to get United to reopen facilities at BOS. Today I am back home thanks to the Teamsters.

– Robbie Sarofeen, UAL GSE, BOS



We now have an industry-leading contract. With this new contract in place, the company doesn't fool around with us anymore. They take us seriously and handle grievances in a timely manner. Teamsters have negotiated with the company to reopen previously closed stations, and opened up more stations than any other union.

– Bob Lavenuta, UAL GSE, IAD



During my 34-year career as an airline employee, I have been represented by three separate unions. I am most fortunate to now be part of the best of them all. The Teamsters are the best representative with the best leadership I have experienced in an airline union. I hope you'll elect to join the rest of us and be part of the greatest union of all – the Teamsters.

– Jay Obst, UAL GSE, IAD



AA Mechanics and Related for
TEAMSTERS

For more information, call the campaign hotline at 877-589-4951 or visit www.teamster.org/aamx