



**NATIONAL MEDIATION BOARD**  
WASHINGTON, D.C. 20572

(202) 692-5000

July 25, 2013

**VIA EMAIL**

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Re: NMB Case No. R-7365  
AA/IBT/TWU

Participants:

On May 28, 2013, the International Brotherhood of Teamsters-Airline Division (IBT) filed an application and authorization cards alleging a representation dispute involving the Mechanics and Related Employees of American Airlines (Carrier). The employees in question are currently represented by the Transport Workers Union (TWU). Also on May 28, 2013, the Carrier filed a List of Potential Eligible Voters (List) and signature samples of the potential eligible voters. On July 2, 2013, the Investigators solicited challenges and objections from IBT and TWU. The organizations filed their challenges and objections on July 23, 2013.

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As previously directed, responses to the challenges and objections are due at the Board on August 6, 2013. The Investigators hereby direct the Carrier to provide declarations and personnel record documentation regarding all challenges and objections pertaining to employee status as members of the Mechanics and Related craft or class. In particular, the Investigators require the Carrier, pursuant to NMB Representation Manual Section 9.212, to perform a preponderance check for all Fleet Service Clerks, Fleet Service Clerks Lav Service, and Fleet Service Lav Service Crew Chiefs whose names appear on the List. The preponderance check will cover the 90-day period immediately preceding the eligibility cut-off date.

Your cooperation is greatly appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Maria-Kate Dowling".

Maria-Kate Dowling  
Investigator

A handwritten signature in cursive script that reads "Norman L. Graber".

Norman L. Graber  
Investigator