

United States Senate

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June 22, 2011

Mr. Jim O'Donnell, CEO
BMW USA
BMW of North America, LLC
300 Chestnut Ridge Road
Woodcliff Lake, NJ 07675

Dear Mr. O'Donnell:

I am writing regarding the proposed dismissal of nearly 100 workers at the Bavarian Motor Works distribution facility in Ontario, California that I understand will occur on August 31st of this year. I have been told that these workers, many of whom have given years of dedicated service to BMW, will be replaced the next day at the same facility.

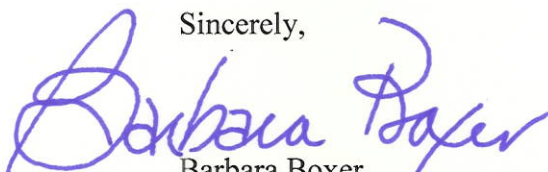
Sixty five of these workers are represented by Teamsters Local 495. I have been told that there has never been a labor dispute at this facility, and these workers have been recognized for their dedication and productivity. These men and women make a decent wage with good benefits that allow their families to contribute to the local economy and their community— a community that needs these jobs and has long supported your company.

During the financial crisis in 2008 and 2009, BMW received \$3.6 billion in taxpayer assistance from the United States Federal Reserve when private capital was frozen. As the economic recovery continues, it is deeply disappointing that these loyal employees would be penalized at a time when your company recently reported 2011 first quarter earnings of \$1.78 billion - triple that of first quarter earnings in 2010 - and first quarter sales 21 percent greater than last year.

I ask that you reconsider this decision.

Should you have questions regarding this letter, please have your staff contact my State Director, Tom Bohigian at 559-497-5109.

Sincerely,



Barbara Boxer
United States Senator