



January 17, 2012

ENV# 000001

Address box

Dear :

You have been identified as a current or former YRC Worldwide (YRCW) employee and member of the International Brotherhood of Teamsters who was granted and currently holds stock options of YRC common stock. This letter is to inform you that YRCW is changing its record keeping and administrative system for the stock options you currently hold. After January 31, 2012, Fidelity Stock Plan Services will no longer recordkeep or administer the plan and you will no longer log-on to the Fidelity NetBenefits® Worldwide web site to view your stock options. This is an administrative change that only applies to the stock option grants made in 2009 and 2010.

You should be aware that YRCW effected a reverse stock split on December 1, 2011 with a ratio of 300 to 1. This means that every 300 shares of stock were converted into one share of stock, and the stock options you hold were adjusted as well.

The formula for converting stock options after a reverse split is to divide the number of options by 300 and to multiply the option's strike price by 300. You can view the effect of the reverse split on your stock options in both the new YRC system and on NetBenefits.com through January 31, 2012.

To view your stock options in the new system, you must now log-on to:
www.yrccomplanning.com/stockoption and follow the instructions below:

1. **Enter your User Name.** This is the same as your employee id number (which can be found on your paycheck stub). For your convenience, we have provided the number for you below. Be sure to enter all leading zeros.

Your employee id number is YECxxx

2. **Enter your Password.** Your password is as follows – lowercase “yr”, followed by UPPERCASE initials of your first and last name, followed by the last four digits of your Social Insurance Number. For Example:

Employee Name: John Doe

Employee ID: 0123456

S.I.N.: 987654321

Given the above information, this employee would log-in using the following:

User Name: 0123456

Password: yrJD4321

3. **Click “Enter”**

Through January 31, 2012, you may contact Fidelity Stock Plan Services at 1-800-544-0275 for questions relating to the stock split and the impact of the stock split on your stock options. After that date, you will no longer log-on to Fidelity NetBenefits Worldwide to view your stock options. If you have any questions about signing into the new system, or questions after January 31, 2012, please e-mail us at stockoptionrecordkeeper@yrcw.com.

YRCW Human Resources

YRC Worldwide, Inc. is not affiliated with Fidelity Stock Plan Services (or any Fidelity entity).

Stock plan recordkeeping and administrative services are offered through Fidelity Stock Plan Services, LLC.

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